

**INDEPENDENCE SCHOOL DISTRICT
EARLY EDUCATION TEACHING ASSISTANT
SALARY SCHEDULE
2018-2019**

Step	**Diploma/ GED	CDA	60 Hrs or AA	(CDA + 60 Hrs) or (CDA + AA) or (Degree in ECE or related field)
1	9.87	11.95	12.56	12.92
2	9.97	12.24	12.84	13.20
3	10.06	12.54	13.14	13.51
4	10.16	12.82	13.43	13.80
5	10.26	13.12	13.74	14.08
6	10.36	13.41	14.01	14.38
7	10.47	13.72	14.29	14.66
8	10.58	13.99	14.60	14.95
9	10.68	14.27	14.89	15.26
10	10.79	14.58	15.19	15.53
11	10.89	14.87	15.47	15.84
12	11.00	15.17	15.76	16.13
13		15.45	16.06	16.42
14		15.75	16.37	16.72
15		16.04	16.66	17.01

New employees may enter the scale from Step 1 to 5 based on previous experience.

Substitute Rate: \$9.87 Diploma/GED
 \$12.56 60 + College Hours

For schedule placements, college hours must be from a college or university with accreditation recognized by the Missouri Department of Elementary and Secondary Education.

****Diploma/GED column: Staff must be working toward their CDA and have a maximum of 2 years to complete certification and must complete an *Early Education Credential Plan & Timeline* form upon starting their new position.**